

INDIGI-X

VIRTUAL EXCHANGE

FOR INDIGENOUS PROFESSIONALS



WELCOME HANDBOOK
JUNE 2020

WELCOME

THANK YOU FOR BEING AN IMPORTANT
PART OF THIS JOURNEY

We would like to warmly welcome you to the inaugural cohort of INDIGI-X - a program created to facilitate connections between Indigenous Professionals around the world.

The hard work of Indigenous People has underpinned the economic growth in both Canada and New Zealand, and continues to serve as the foundation for future growth.

In this increasingly interconnected world, it is critical that Indigenous Professionals gain international experience which they can use for the benefit their Nations, countries, and global economies.

We warmly welcome you to this exciting program and extend our deepest gratitude for your efforts and for being part of this momentum of change.

We look forward to seeing your recommendations and wish you the greatest of success in the program!

**CHRIS KARAMEA
INSLEY**

CEO, Te Taumata

**RAYLENE
WHITFORD**

Director, Canative Energy

MINISTER'S WELCOME



E ngā mana e rarau mai, tēna koutou katoa.

I am excited to welcome you to the inaugural INDIGI-X cohort – a programme created to facilitate connections between Indigenous professionals around the world. This is an indigenous 'first' and in these challenging times, we can harness the knowledge and insights that can create partnerships and alliances for our wellbeing.

The collaboration through INDIGI-X, with Māori, First Nations, Métis and Inuit professionals to work together, supporting our communities to find new opportunities and ignite hope and vision for the future. There can be a different way.

The online virtual exchange model encourages us all to accelerate our ambition in a Covid context, there is no rule book on how we respond and our values will play a significant role to activate dynamic collaboration and partnership.

My tupuna said; "ki te kotahi te kākaho ka whati, ki te kāpuia e kore e whati" which means "when a reed stands alone it is easily broken, when bound in unison it is unbreakable". Our virtual circle is being formed to create space for a new way.

Pai Mārire

Hon Nanaia Mahuta
New Zealand Minister for Māori Development and Associate
Minister for Trade and Export Growth

PROGRAM OBJECTIVES

- To foster meaningful connections between Indigenous professionals across countries
- To facilitate the development of Indigenous economies by strengthening the formal and informal networks between countries
- To demonstrate the power of global Indigenous collaboration
- To pilot a long term and face-to-face exchange program by way of an initial short-term, virtual exchange

INDIGI-X was created to facilitate the connection of Indigenous Professionals internationally, encourage collaboration and facilitate economic growth.





KANÁ:TA'

HELLO - BOOZHOO - TANSI - AANIIN -
WOTZIYE - TANSI - ASUJUTILLI

A warm welcome to the delegates
joining us from Turtle Island.

“The High Commission of Canada is pleased to
see the first edition of Indigi-X bring together
Indigenous leaders from both sides of the
Pacific.

We look forward to working with all partners to
expand this exchange over the coming years.”

- Nicolas Sabourin, Acting High Commissioner
of Canada to New Zealand



Government
of Canada

High Commission
of Canada

Gouvernement
du Canada

Haut-commissariat
du Canada





KRYSTAL ABOTOSSAWAY

Krystal Abotossaway is from Aundeck Omni-Kaning First Nations. She is an urban Ojibwe Anishinaabe. Krystal is a well sought after expert, speaker and leader on Aboriginal Youth engagement. As the Lead Strategic Diversity Advisor and Partner at TD Bank, she is the touchstone for bringing the voice and the talent of diversity and Indigenous cultures to the bank's Diversity Talent Strategy and Community Relations programs.

Currently pursuing her Masters degree at York University. Abotossaway's passion and leadership for advancing more agile diversity engagement strategies has contributed to TD ongoing recognition as Canada's Leader in embracing diversity - including being recognized as one of Canada's Best Diversity Employers, and achieving a gold level certification with the Canadian Council for Aboriginal Businesses Progressive Aboriginal Relations (PAR) accreditation program. As the President of the Aboriginal Professional Association of Canada she is helping to redefine the agenda and identify new measures for advancing the opportunities for and the capabilities of Canada's Aboriginal Peoples. As a Human Resources Consultant, she is identifying new methods, using leading technology, to engage and measure the engagement of Aboriginal employees in Canada. In her current role with the TD Bank, Krystal's goal is to advance the bank's diversity strategy including Aboriginal engagement.



CARL ARCHIE

Carl is an accomplished Indigenous strategist with a truly global perspective. His views are grounded in his knowledge and experience as a Secwepemc person and he was recently responsible for advancing the interests of the Secwepemc Nation in the Columbia River Treaty (an international treaty between Canada and the US). With his strategy, the Secwepemc Nation achieved a seat as observers at the international negotiations, which was a precedent setting achievement. Carl also recently attended a global diplomatic forum in Brussels, Belgium where he was able to network with diplomats from around the world.

Through various roles, he has gained experience in First Nations' finance, business development, commercial land development, and strategic planning. He has managed multi-million dollar business portfolios with a track-record of growing the business and delivering results. Having worked from Coast to Coast, his experiences have provided him with a unique perspective on First Nations' community development. He believes that, as a Secwepemc person, his fluency in the language and culture distinguishes among professionals. As a personal project, he is working on a database of First Nations financial statements and an application to analyze them. Carl's goal is to help First Nations understand their finances better, to assist industry with building better relationships, and assist government in making better policy



KEVIN AYLWARD

Entrepreneurial-minded Executive Leader with consistent success in Energy development and regulatory management. Experienced Energy executive who has co-led development of \$1 Billion Offshore Wind Renewable Energy Joint venture including identifying business strategy for implementation. Led Provincial Energy Policy development that achieved first Co Generation Power Purchase Agreement. Kevin has senior energy policy experience in North America and Climate Change/ Regulatory expertise for advising to Utilities. Macro level experience with Public Utility Energy policy and Regulation in North America. Business Development experience in negotiating international joint ventures and identifying pathway to Renewable Energy projects. Significant Climate Change background having served as Chair of Canadian Council of Ministers of Environment.

Kevin has a Bachelor of Commerce degree and ADR Certificate from program sponsored by University Windsor Law School. Co-led the building of an Offshore Wind company including attracting an International Joint Venture partner backed by European Pension Funds. Served as CEO /Chairman NWest Energy completing a Reverse Takeover Transaction on the TSX V. Served as Provincial Cabinet Minister for almost a decade and as Member of Economic / Social Policy Committee. Served as Chair of Canadian Council of Ministers of Environment.



ROBERT BEAMISH

Robert Beamish is a Metis, Jamaican and Irish man (he/him) who was raised in Ontario. Having worked in Toronto, Vancouver, Sydney and Hong Kong in various roles in the public and private sector, he brings a dynamic international perspective to Indigenous Economic Growth, global Indigenous partnerships and finance.

Robert Co-founded Anokasan Capital which works to connect Indigenous projects with private investors in China and Hong Kong. This non-traditional perspective to finance was juxtaposed to his formal role in Commercial Finance in one of Canada's big banks. Robert seeks to influence change on the grassroots and institutional level in finance and also in his approach to community building.

In his spare time, he serves as a volunteer financial literacy teacher and basketball coach to ensure that people and communities have access to tools and support in order to reach their full potential. Feel free to connect with him on LinkedIn to ask questions and continue the conversation.

LinkedIn: <https://www.linkedin.com/in/robertbeamish/>



JOHN BLANCHETTE

John Blanchette, originally from Mattawa Ontario, has been working in the Alberta Oil & Gas sector since 2005. John's education and background is in Natural Resource Management and spent many years with the Ontario Ministry of Natural Resources. Of those years he specialized as a Resource Technician, Wildland Fire Ranger and Conservation Officer before expanding his career in Alberta. There he started working with Oilfield service companies within the Peace Region and then moved to Fort McMurray to work in Oilsands. There he spent several years as a contractor working on Oil Sands Reclamation.

For the last 6 years, John has worked with the commercial team of Mammoet Canada. Due to his background with Indigenous communities and experience in community governments, Mammoet has awarded John his current position of Indigenous Engagement Manager. His responsibilities include the business development between Mammoet and their Indigenous business partners throughout Canada.

John is a proud community member of the North Bay/Mattawa Algonquin Nation of Ontario.

LinkedIn- <https://www.linkedin.com/in/john-blanchette/>



GREGORY JOHN

Greg has accumulated a wealth of professional experience in two countries and across many industries with over a decade's experience in Indigenous and Stakeholder relations in energy. As a citizen of the Métis Nation of Alberta he has a mutual understanding of both Indigenous and non-Indigenous worlds. His experience and expertise lie in Indigenous relations, strategy, negotiations, communications, and public relations. His career has allowed him to be at the helm of both a consulting firm, Four Peaks Business Development Ltd and tech start-up, Unimaize Technologies Inc. He has worked on some of the most important energy projects in Canada today, but also has been able to advocate globally for community and industry.

Greg holds a Bachelor of Commerce in Finance from the University of Calgary and is a candidate to receive his Executive MBA in 2021 at his alma mater. He is the one of the University of Calgary's youngest elected Senators, a member of the Calgary Police Chief's Indigenous Advisory Board.

Greg is a sought-after panelist and keynote speaker and has had the opportunity to bring his Indigenous energy perspective across Canada. He most recently travelled to Japan in November of 2019 to talk around the importance of Indigenous participation in energy to some of Japan's most senior government and business leaders.



REBECCA KRAGNES

Rebecca is a Cree-Metis professional with a passion for Indigenous Relations. She grew up on a trapline north of Fort McMurray, AB. Spending her childhood immersed in a traditional harvesting lifestyle, she has a strong connection to the land and enjoys being out in nature. Her hobbies include, fishing, dragon boating, golfing, kayaking, camping, travelling, and volunteering for various non-profit organizations, including: Breast Friends Society, Compassion House, SWiT, and Fort Edmonton. She currently lives in St. Albert, AB, happily married for 21 years, has two teenage children aged 14 and 16, and a mini-Dachshund.

In her current role as Indigenous Business Relations Lead at Bird Construction, Rebecca provides cross functional support to the project teams to operationalize the Bird Indigenous Engagement Policy and ensure the development and maintenance of positive relationships with Indigenous communities and organizations. Rebecca has a passion for changing the socio-economic profile of Indigenous peoples and approaches engagement with community stakeholders and project teams to create positive outcomes for both parties. With firsthand knowledge of the challenges and barriers Indigenous people face, she believes there is always a way to find solutions and pathways to success.





KESHIA MOFFAT

Keshia Moffat is an Economic Development Officer for her home community of Eel River Bar First Nation in New Brunswick.

Although, Keshia has graduated with a Bachelor of Science in Chemistry and recently completed her Master of Science in Environmental Management she notes the need to bridge the economic, environmental, and social values of Indigenous peoples when conducting projects.

As an Aboriginal woman, her culture has provided her with a unique lens and skills where she hopes to help Indigenous communities maintain their connection to the land, environment and culture while building meaningful businesses, enhanced employment opportunities and sustainable communities and economies.

Connect with Keshia on LinkedIn at: www.linkedin.com/in/keshia-moffat-44a7a1143



VANESSA MOUNTAIN

Vanessa is a member of the N'quatqua Band of the St'at'imc Nation. She started her career in the financial services industry and moved into developing programs and services for Aboriginal organizations that accelerate community economic development. She focused on working with entrepreneurs to develop their capital and the business acumen required to achieve success. She is especially proud of her role as Aboriginal Procurement Specialist for the Vancouver Organizing Committee of the 2010 Olympic and Paralympic Winter Games as it gave her the opportunity to expand her knowledge of local supply chain opportunities and how to facilitate connections for Indigenous businesses across the country with the world. Vanessa was previously the Senior Procurement Advisor, Indigenous Procurement for BC Hydro.

With 20 years of building businesses and relationships in communities, Vanessa brings key knowledge of the development of Indigenous inclusion strategies that will benefit both parties in the participation of major projects and all supply chain strategies. She is currently developing progressive business models capable of building both Indigenous communities and the local economy. It is a good fit for her skill set and passion for working with Indigenous businesses and entrepreneurs. Vanessa brings an expansive network of positive working relationships with both Indigenous communities and businesses along with non-Indigenous networks.



JOHN SNOW JR

John is Governor Emeritus, at Banff Centre for Arts and Creativity appointed by the Government of Alberta. He has served as a member of the Permanent Committee on Finance for the United Church of Canada.

John is a lecturer, speaker and instructor for Technical oil and gas as well as University Indigenous courses. He is able to provide insight, work and experience on Indigenous history in the United Church and Morley Ecumenical Conference.

John is educated in Canada, United States and London England. He holds an M.A. Political Science in Public Policy, Law and Administration from the University of Calgary. He is currently completing his Masters' of Divinity at Vancouver School of Theology.

John is a direct descendent of Treaty 7 signatories and is a member of the Stoney Tribe, and is a sun-dancer and pipe-holder in the Nakoda Tradition.

John is also a Candidate for Ministry with the United Church of Canada and will be ordained in 2020.



JESSICA VANDENBURGHE

Jessica Vandenberghe, P.Eng., M.Sc. has worked in oilsands, infrastructure, mining, regulatory, and a variety of other industries.

She has built her experience off the Bachelors and Masters Engineering degrees from the University of Alberta. Jessica has strength in project management, people leadership and business strategy with a compassionate, authentic approach and makes decisions through a risk-based lens.

As a mother of two and an Indigenous female engineer, she is passionate about diversity, equity, and inclusion along with Truth and Reconciliation.

Jessica serves on variety of Boards and Councils and you can find her doing volunteer outreach work with students in her spare time. She has recently joined the University of Alberta Faculty of Engineering as an Industrial Professor - Indigenous Engineering, focusing on the Engineering with Decency project and the Outreach portfolio. This aligns well with her personal values and allows her to meaningfully contribute to the personal and professional development of engineering students and ultimately building strong vibrant communities within Alberta.

AOTEAROA

KIA ORA

A warm welcome to the delegates who join us from The Land of the Long White Cloud.

“The High Commission is pleased to be part of this initiative to bring together Indigenous professionals.

You have my personal commitment to the project.”

-HE Martin Harvey, New Zealand High Commissioner to Canada



NEW ZEALAND
HIGH COMMISSION
Te Aka Aorere



EUGENE BERRYMAN-KAMP

Te Arawa me Mataatua nga waka, Ngati Kea Ngati Tuara, Ngati Whakaue, Ngati Pukeko, Ngati Manawa nga iwi, Eugene was raised in Rotorua by his koroua and kuia (grandparents) and graduated from Waikato University with a Bachelor of Management Studies. He has worked locally and globally in multinational sales, marketing and market research roles. Eugene returned to Rotorua in 2003, where he worked in the health and iwi development sectors. He was CEO of Health Rotorua Primary Health Organisation and have worked as a portfolio manager and also a Maori health project manager for Lakes District Health Board. Eugene is currently CEO for Te Arawa River Iwi Trust, a post treaty settlement iwi environmental agency involved in the restoration of the Waikato river.

A chartered member of the Institute of Directors, Eugene is on the boards of Korowai Aroha Health Centre (Chairperson), Te Arawa Whanau Ora, Te Rau Ora Ltd (Maori Mental Health and Addictions workforce centre), Pakihi BK Ltd. He is the Chairperson of QE Health Ltd and a director of TARIT Holdings Ltd, and an elected member representing pan Te Arawa entities on the Te Tatau o Te Arawa partnership board. He also sits on the Rotorua Lakes Council Strategy, Policy and Finance Committee.

AROHA DORSET

Ko Mataatua te waka. Ko Ngai Tūhoe te iwi. Ko Rotorua toku kainga. Aroha is the Commercial Manager for Te Arawa Fisheries Group, where she is developing and implementing growth strategies, including new product development with Otago University, and is leading the group's digital strategy. She also oversees day to day operations within the group's retail, and recruitment businesses. Aroha's ability to navigate and troubleshoot ensures all systems are operational.

Prior to joining Te Arawa Fisheries, Aroha was the owner/operator of a small, local, seafood retail company alongside her husband Joe. Aroha recently completed a course at MIT, Leading from the emerging future, where future leaders harness collective consciousness to workshop a worldwide shift from egosystem to ecosystem thinking. Aroha is a founding trustee of a successful social enterprise, Ka Pai Kai Rotorua, that provides nutritious lunches, in low decile schools, to positively impact education and community outcomes. Aroha is currently completing a Bachelor of Business at Massey University with a Major in Human Resources and a minor in Māori Business. Aroha is interested in strategic human resources and how they drive organisational outcomes.

A mum of two teenagers, Kauri and Ella-Joe, she loves spending time with her family and their 2 German Shepherd Dogs, Tyson and Lizzy.



CHRISTOPHER CARRINGTON

Kia ora, Talofa

Ko Mātaatua te waka

He uri au no Te Whakatohea

Ko Ngāti Rua me Ngāti Ngahere ōku hapū

Ko Chris Carrington tōku ingoa

Chris is married to Amanda who hails from Lotofaga Samoa and they have two girls, Arihia and Ana.

Chris is passionate about Māori and Pasifika economic and social development. He currently works for KPMG as a tax lawyer focusing on tax structuring for Iwi entities and assisting organisations to access government funding incentives to enable their economic growth. Prior to this career, he worked as a social worker for six years with youth that had fallen out of the schooling system in Waitakere, West Auckland.

Chris is excited about this kaupapa and the opportunity to collaborate with other Indigenous professionals, share ideas, and hopefully create something that will lead to tangible opportunities for our people.



TAURUA GRANT

Kai aku mana nui, tēnā tātau.

Taurua is a descendant of Te Roro o te Rangī, from Ngāti Whakaue / Te Arawa. He is married, with two sets of twin girls – Kennedy and Mila, and Keeva and Aishling.

Taurua is the CEO / Te Manahautū of Te Kotahitanga o Ngāti Whakaue Assets Trust – a small iwi asset holding trust in Rotorua that oversees investment activity as well as distribution / social activities. He has a background in banking, financial markets and treasury advisory and am also an Authorised Financial Adviser (“AFA”).

Taurua has a Bachelor of Science (Chemistry) and a postgraduate qualification in finance, from the University of Otago. He has a keen interest in te reo Māori and is the founder of Reo Whairawa Limited – a boutique consultancy focused on the growth and development of te reo Māori in the business sector.

Connect with Taurua on LinkedIn at <https://nz.linkedin.com/in/brook-aurua-grant-9126827a>



ERUERA KEEPA

Eruera first came to prominence as a postgraduate student at the University of Waikato for his ability to communicate confidently in both Te Ao Māori and mainstream Aotearoa. This prepared him for working within the Education, Health, Cultural and PR Communications sector, and now as a Consultant.

During a three-year stint with Sport Waikato, he transformed the way his colleagues worked with Māori children and their communities. This impact led to him being offered a role at the Ministry of Education, ensuring school leaders and their communities have access to the right expertise, programmes, and resources. In 2019, Eruera moved to Tauranga Maona and joined a leading PR Communications agency where he worked alongside a diverse range of sectors, communities, and businesses and quickly established himself as a trusting and competent advisor. His theoretical and practical knowledge of Te Ao Māori, his adaptability and solutions-focused approach was crucial to ensuring successful outcomes for many clients.

Based on his experience across numerous sectors, Eruera decided to launch Hīkina Consultancy in November 2019. Eruera is deeply passionate about his culture and understands the importance of using an Indigenous framework when communicating with Māori and when engaging with communities.

NICHOLAS MAAKA

Nicholas Maaka (Ngāti Tamaoho, Waikato, Ngāti Koata, Te Māhurehure, Ngāti Kahu ki Whangaroa) is a senior Māori marketing and communications professional based in the creative little windy capital of Aotearoa New Zealand, Wellington.

Having held a number of roles across the public, tertiary, charitable and private sectors strategic marketing and communications is his world. As a digital native, thought leader, writer and visual storyteller he was the lead of the digital transformation project of the billion-dollar iwi entity, Waikato-Tainui and is passionate about the use of data and digital platforms to enable Māori economic resilience.

Nick has held several leadership roles including being the deputy Chair for the Ngāti Tamaoho Settlements Trust as part of the team responsible for settling its historical Treaty of Waitangi grievances against the Crown. As an accredited marketing communications professional in Public Relations (APR), Nick is exploring in depth different Indigenous models of marketing and communications as part of his MBA at Massey University. Connect with Nicholas on LinkedIn at www.linkedin.com/in/nicholas-m-34670713/



CARRIE STODDART-SMITH

Carrie worked in the public service across a range of sectors for over 10 years in policy and advisory roles. She holds an LLM in International Law and Politics awarded with First Class Honours and was a dual recipient of the International Law Group Trust Prize in 2015. She also holds a conjoint Law and Arts undergraduate degree and recently undertook additional post-graduate study in Māori and Indigenous Leadership at the University of Canterbury.

Carrie founded her consultancy business, Opinio Native Aotearoa, in Jan 2020 and is currently contracted to the Ministry of Foreign Affairs and Trade to supply project management and advisory services to the APEC21 Māori Success team, as well as the New Zealand International Business Forum. She provides cultural advisory support services to the APEC Business Advisory Council New Zealand.

She was involved in planning the proposed first joint New Zealand and Australia Ministerial Indigenous Trade Mission to Malaysia and supported the development of Te Aratini and Indigenous programme proposed for Expo Dubai.

Carrie is also working with a range of Māori trusts and organisations to help bring clarity and focus to their strategies and projects as they prepare for operating in a post-lockdown economic recovery environment.



KIRI TAHANA

Kiri is a Managing Partner at Kahui Legal and is based Rotorua.

Kiri has extensive experience in both litigation and commercial matters. Kiri started her legal career in 1996 working on Māori legal issues, including litigation regarding the distribution of Māori fisheries settlement assets. She then gained international legal experience in Sydney, London and Dubai working in large commercial law firms and a large telecommunications company.

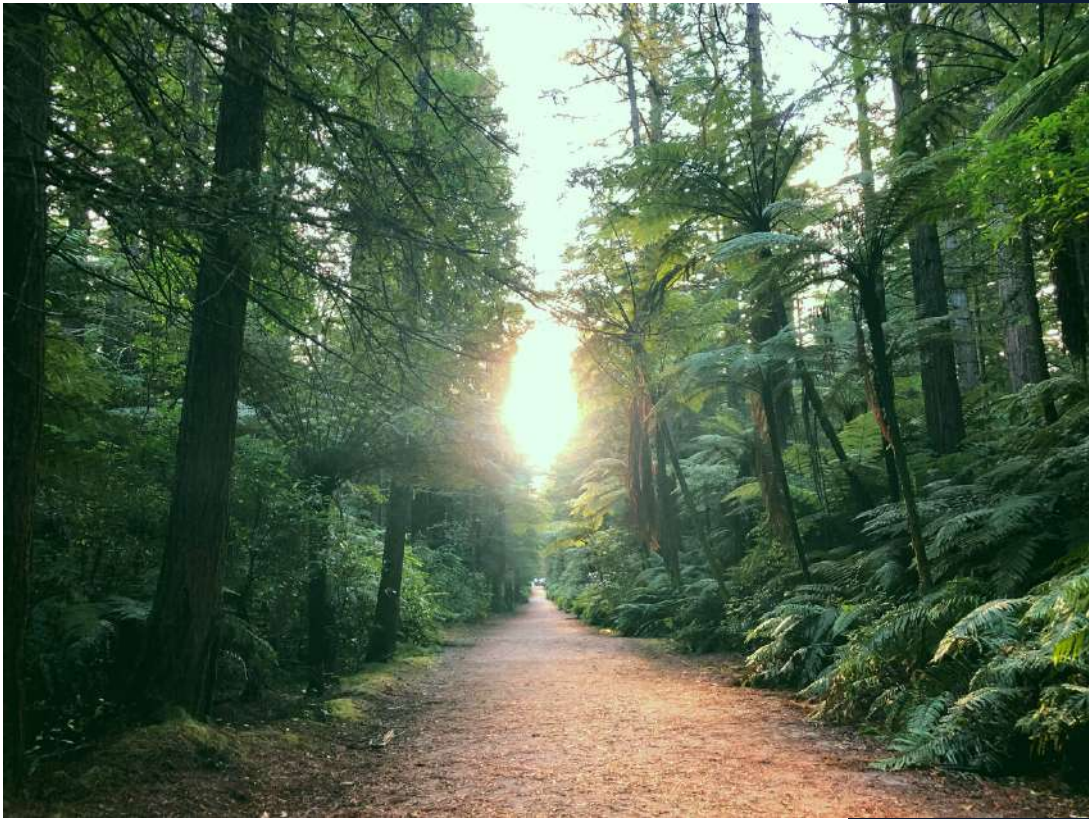
Since returning to Kāhui Legal in 2017, Kiri has worked closely with Māori land owning entities, post settlement governance entities and Māori businesses on a range of legal issues including new ventures, governance, structuring, commercial contracts, Māori land and litigation.



MARINO TAHI

Ko Tuhoe te iwi,
Ko Maungapohatu me Manawaru nga maunga,
Ko Ohinemataroa te awa,
Ko Mataatua te waka,
Ko Tamakaimoana, Ngai Te Paena, Te Urewera, Ngati Rongo, Kurikino nga hapu,
Ko Ruatahuna te turangawaewae,
Ko Marino Tahī tōku ingoa.

Marino Tahī has 15 years experience working with whānau, hapu, iwi, Māori business and Māori communities in New Zealand's research, science and technology system. He is currently the General Manager, Māori Strategy and Partnerships at the National Institute of Water & Atmospheric Research (NIWA), and was previously a senior manager at Manaaki Whenua – Landcare Research Ltd. He has served on various science advisory boards and panels for the Royal Society of New Zealand (RSNZ), the Environmental Protection authority (EPA), New Zealand Greenhouse Gas Research centre (NZAGRC), and as chair of Te Ara Putaiao (TAP) – the Māori science collective across the Crown Research Institutes. He is currently working with the Science and Technology branch of Agriculture and Agri-Food Canada (AAFC) as part of the NZ-Canada government cooperation initiative for supporting indigenous-led participation in the agriculture and agri-food sector.



TANIA TE WHENUA

Tania (Tūhoe, Whakatōhea) is principal of Te Whenua Law and Consulting, assisting organisations to realise a commitment to the Treaty of Waitangi and enhance responsiveness to Māori.

As a proud mother of four Tania is passionate about empowering Indigenous development through enhancing the leadership potential of women and children and protecting the natural environment.

Tania is co-counsel representing the New Zealand Mataatua District Māori Council in their Treaty of Waitangi claim on climate change and a member of the Bay of Plenty Regional Council Rivers Advisory Body (Whakatōhea district).

Tania is also co-counsel to the New Zealand Council of Trade Unions and New Zealand Public Service Association representing their joint position on inequities facing Māori women in employment within the current Waitangi Tribunal Mana Wahine Kaupapa Inquiry. Tania was recently appointed a Local Government Development Contributions Commissioner to hear disputes regarding local government housing development contributions which impacts affordability and access to housing from a wahine Māori (Māori women's) perspective.

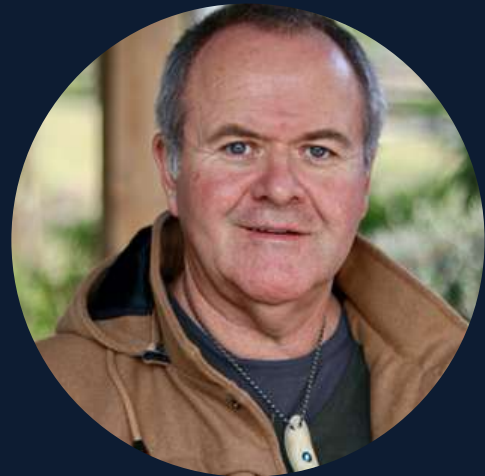


KARL WIXON

ARAHIA Director Karl Wixon's approach sits at the intersection of culture, commerce and creativity focussing on Designing Futures & Making Shift Happen. His principal focus is on Indigenous enterprise and economic development. He is frequently engaged, across both public and private sector, to facilitate co-design of strategy, brands, products, services, and experiences.

Karl has unique insight having developed tribal, sector and regional economic development strategy in New Zealand, as well as being contracted by the Government of Manitoba to develop the 'Look North' Economic Development Report and Action Plan working with First Nations, Metis, Industry, and northern communities. He has also held contracts with Opaskwayek Cree Nation, The Treaty Relations Commission of Manitoba, and a number of Provincial Government departments. He has led numerous pioneering and transformative projects across Māori social and commercial enterprise and is a Young Enterprise mentor. Karl has held many leadership roles including past President of the Designers Institute of New Zealand, a founder of Ngā Aho Inc the Māori Design Society, and Ministerial appointments to the NZ Story Advisory Board and council of Te Wānanga o Aotearoa. He is of Waitaha, Kāti Māmoe, Kai Tahu, Ngāti Toa Rangatira and Pākehā descent.

www.arahia.com



INDIGI-X

Founders

CHRIS KARAMEA INSLEY

Chris is the CEO of Te Taumata, a key Maori partner for international trade issues and direct advisor to the New Zealand government. He is also a member of the APEC 2021 Business Leadership Group.

Chris has extensive training and education from leading New Zealand and international business schools and more than 30 years of experience working with Indigenous groups, government agencies and international investors in a variety of roles around the world. His life-long focus has been to help Indigenous groups achieve long-term social and environmental well-being through better investment in and development of their natural assets.

Chris passionate about helping communities shape their sustainable, long term development plans and is a champion for Indigenous Professionals gaining international experience.



RAYLENE WHITFORD

Raylene is a Cree-Métis finance professional with a well-established career in the international finance and energy sector. She is the founder of Canative Energy, a social enterprise which supports the economic development of Indigenous communities impacted by the energy sector in Canada and Ecuador. Her previous leadership positions include the Executive Director for a company listed on the London Stock Exchange and directing a USD 42 billion capital efficiency project for a national oil company in the Middle East.

In 2014, Raylene took a sabbatical from her corporate role with KPMG to return to Canada to roughneck on a triple-pad drilling rig in order to gain experience in the field. She is a strong advocate for Indigenous Professionals gaining international experience. Raylene is a Chartered Accountant, has an MBA in Oil and Gas Management from Aberdeen Business School (Scotland) and is currently completing a PhD in Indigenous Studies and Business at the University of Alberta.

www.linkedin.com/in/raylene-whitford
rwhitford@canativenenergy.com



WEEKLY MEETINGS

All meetings will be held by Zoom and chaired by Chris Karamea Insely and Raylene Whitford. The agendas for the weekly meetings are outlined below. As the program evolves, the agenda may be subject to change.

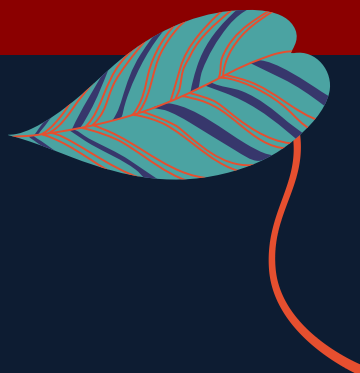
Week 1: Introductions; Vision and Scope (1 hr)

Canada: 26 June 2020, 15:00 - 16:00 MT

New Zealand: 27 June 2020, 09:00 - 10:00 NZST

- Opening prayer in Cree and Māori
- Welcome from Chris Karamea Insley and Raylene Whitford
- Logistics / Ways of Working
- Brief introductions from delegates (1 / 2 minutes each)
- Background of the program, objectives, outcomes
- High level discussion on potential questions

Homework: self-select groups and communicate to Raylene by 1 July 2020.



WEEKLY MEETINGS (CONT.)

Week 2: Group Work, Brainstorming

Canada: 3 July 2020, 15:00 - 16:30 MT

New Zealand: 4 July 2020, 09:00 - 10:30 NZST

- Opening prayer in Cree and Māori
- Session introduction Framing the question, how to avoid “scope creep”
- Review of breakout groups Breakout rooms: all groups will be pre-assigned a “breakout room” where they will have a smaller meeting with group members to discuss thoughts on what topic/question they wish to explore (60 mins)
- Re-group and discussion of key themes, thoughts, feedback (15 mins)

Homework: Connect with group members during the week to keep the ideas flowing!

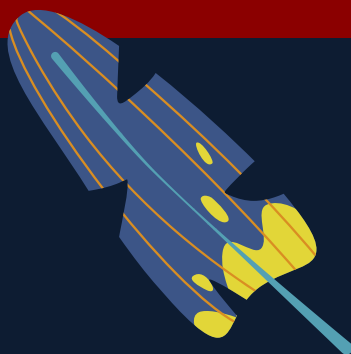
Week 3: Idea Maturation

Canada: 10 July 2020, 15:00 - 16:30 MT

New Zealand: 11 July 2020, 09:00 - 10:30 NZST

- Opening prayer in Cree and Māori
- Session introduction
- Breakout rooms: sub-groups will continue their discussions independently (~1hr)
- Re-group: sharing of key thoughts, how they plan to give the presentation the following week (~20 mins)
- Closing thoughts

Homework: Finalise the group presentation for the following week; Liaise with Raylene if you require any additional logistics support with the presentations (ie. slide sharing etc)



FINAL PRESENTATIONS - 17 / 18 JULY 2020

We will invite government and industry delegates from Canada and New Zealand to attend your presentations this week. The full list of invited attendees will be confirmed before the session.

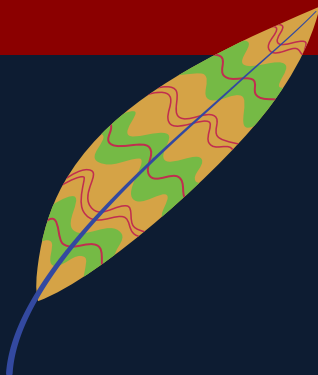
Week 4: Final Presentations

Canada: 17 July 2020, 15:00 - 17:00 MT

New Zealand: 18 July 2020, 09:00 - 11:00 NZST

- Opening prayer in Cree and Māori
- Session introduction
- Introduction of external delegate attendees
- Presentations from each group (10 mins each = ~60 mins)
- Discussion and feedback
- Closing thoughts
- Next steps

A final report collating the cohort's recommendations will be drafted shortly after the final presentations and distributed to industry and government contacts.





INDIGI-X

FOR MORE INFORMATION

WWW.INDIGI-X.COM